

CAMPUS SAFETY COMMISSION MEETING MINUTES
The University of North Carolina at Chapel Hill
July 10, 2019

The Campus Safety Commission met on Wednesday, July 12, 2019, in Carroll Hall, Room 305. Chairs DeVetta Holman and Frank Baumgartner convened the meeting at 10:07 AM.

ROLL CALL

PRESENT: De'Ivyion Drew (remote call-in), Manny Hernandez (remote call-in), Charles Streeter, Kim Strom-Gottfried, Brandon Washington, DeVetta Holman, Frank Baumgartner, Many Garcia, Lawrence Grossberg, Mary Beth Koza, Richard Myers, Brian Curran, Quinton Smith, Jim Harrington, Desirée Rieckenberg, Charles Branson Vickory, Emily Blackburn

UPDATES

Chairs Baumgartner and Holman introduced to the committee the website for the Commission, which can be accessed at the following link: <http://campussafetycommission.web.unc.edu/>. Charles Streeter is the administrator of this site and will apply for a formal domain in the near future.

Chairs Baumgartner and Holman briefed the committee on their meeting with the co-chairs of the Chapel Hill Police Advisory Committee (CPAC). They reported that the CPAC co-chairs expressed a desire to ensure that the Campus Safety Commission is apprised on all the trainings available in relation to implicit bias, racial equity, and other topics. Other topics discussed included protocol when dealing with legal and personnel matters and maintaining compliance according to the North Carolina Open Meeting requirements.

Kim Strom-Gottfried presented a Review of Current UNC Safety Policies for the UNC Campus Safety Commission, to be reviewed at a later date within a designated subgroup of the Campus Safety Commission.

Mary Beth Koza provided a brief update regarding the construction accident which occurred on July 9, 2019 during a repair of a steam tunnel at South Columbia Street. OSHA is currently investigating the incident.

Members of the Commission participated in a discussion surrounding the Police Chief Search and note that there are various mechanisms to provide feedback on an individual basis, particularly via survey.

MOTION TO CONVENE IN CLOSED SESSION

On motion of Jim Harrington, and seconded by Quinton Smith, the Commission voted to convene in closed session pursuant to North Carolina General Statutes Section 143-318.11 (a) (1) (to prevent the disclosure of privileged information under Section 126-22 and the following); and also pursuant to Section 143-318.11 (a) (2), (3), (5), (6), (7), and (9).

RECONVENE MEETING IN OPEN SESSION

Chair Baumgartner made a motion to return to open session. Brian Curran seconded, and it passed.

DISCUSSION OF THE UNC CHIEF OF POLICE SEARCH

Chair Baumgartner stated that the Campus Safety Commission will take no formal position on the search for the UNC Chief of Police because the Commission did not participate collectively. Instead, Commission members are encouraged to provide feedback on an individual basis via surveys that we remain open through Wednesday July 10, 2019.

The Commission participated in a discussion regarding desired qualifications for the UNC Chief of Police. Proposed qualifications included:

- Ability to engage well with the community by being a cross-communicator that speaks clearly to all groups, including the media
- Ability to understand the gravity of the position, while accepting the need to support officers when their actions are justified and disciplining them when they are not justified
- Ability to set the tone and culture for the Chapel Hill Police Department to ensure that the desired values radiate down throughout the entire department
- Ability to demonstrate a continued commitment to equitable policing practices, including the confrontation of biases in the context of a predominately white community with a marginalized community

CALENDAR FOR ACADEMIC YEAR 2019-2020

The following schedule was introduced to and reviewed by members of the Commission for the 2019-2020 Academic Year:

August 14, 2019 at 10 AM	February 5, 2020 at 10 AM
September 4, 2019 at 10 AM	March 4, 2020 at 10 AM
October 2, 2019 at 10 AM	April 1, 2020 at 10 AM
November 6, 2019 at 10 AM	May 6, 2020 at 10 AM
December 4, 2019 at 10 AM	June 3, 2020 at 10 AM
January 15, 2020 at 10 AM	

DISCUSSION OF CHARGE

The Commission participated in a discussion regarding the charge of the Campus Safety Commission, issued by Interim Chancellor Guskiewicz at the Commission's inaugural meeting on May 1, 2019.

Members expressed the need to establish clarity surrounding the following line in the duties portion of the document: "To receive complaints from the campus community regarding campus safety". In regards to this duty, members specifically desired greater parameters about what complaints are received by the Commission and how these complaints will be treated. Additionally, Kim Strom-Gottfried pointed out the existence of a reporting line within the Office of Ethics and Integrity. As such, there is a need to define the difference between this entity and

the Campus Safety Commission's duty to receive complaints. Lawrence Grossberg also expressed a concern for the capacity of the Commission to manage these complaints and the need to redirect time-sensitive and crisis-related complaints to an emergency management entity instead of the Commission to ensure they are handled quickly and appropriately.

Regarding immediate next steps for the Commission, Mary Beth Koza suggested that assessing the campus climate should be the priority. Commission members suggested that this be achieved by creating a campus survey tool, conducting listening tours, and gathering existing data on campus safety.

Brandon Washington made a motion to adopt the resolution to accept the charge as originally dictated by Interim Chancellor Guskiewicz on May 1, 2019. The motion was seconded by Richard Myers. The resolution was passed with one abstention and all other members in favor.

SUBCOMMITTEES

The creation of the following subcommittees were discussed by the Commission, to be reviewed and approved at the August meeting:

- Data Mapping Subcommittee
- Training and Development Subcommittee
- UNC Police Procedures Subcommittee
- Outreach and Engagement Subcommittee
 - To include: Community Outreach, Police Relations, Communications
- Draft Report Subcommittee

TRAININGS

The Training and Development Subcommittee will be established to research and schedule various training opportunities for Commission members.

IDEAS/PROPOSED ACTIVITIES FOR ACADEMIC YEAR 2019-2020

Commission members proposed a variety of ideas and activities to be scheduled for the 2019-2020 academic year. Suggestions included:

- Conducting a series of public forums/engagement sessions with a limited agenda and open time for discourse (approximately once per semester)
- Including a 10 minute open comment period at the beginning of each regularly scheduled Commission meeting
- Conducting a listening tour within various departments and schools across campus to allow for community members to feel safer speaking within their communities
- Conducting meet and greet opportunities between the greater community and individuals such as the Interim Police Chief and future permanent Police Chief.

ADJOURNMENT

There being no further business to come before the Commission, Chair Baumgartner called for a motion to adjourn. Mary Beth Koza made the motion; Desirée Rieckenberg seconded, and it passed. Chair Baumgartner adjourned the meeting at 12:03 PM.